

POSITION: Pharmacist, (Director, Pharmacy Service) GS-660-14, Target GS-15 or GS-15**TYPE OF APPOINTMENT:** Permanent**NUMBER OF VACANCIES:** One Full-Time position**SALARY RANGE:** GS-14: \$85,255 to \$110,833; GS-15: \$100,284 to \$130,373 per annum**FUNCTIONAL STATEMENT:** Pharmacist**NOTE 1:** Applicants without prior federal service will be appointed at step of the grade as determined by the Professional Standards Board.**NOTE 2:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 3:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 4:** This is a developmental position. If selected below the target level, employee may be promoted without further competition upon satisfactory completion of qualification and eligibility requirements.**NOTE 5:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.**NOTE 6:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 7:** Relocation expenses will be authorized.**NOTE 8:** Recruitment/Relocation bonus may be authorized depending on the qualifications of the applicant.**NOTE 9:** Employee selected must serve a one (1) year probationary period for supervisors as contained in 5 USC 315, unless she/he has already served the required supervisory period.**NOTE 10:** This is a Non-Bargaining Unit position.**LOCATION:** This position is located in the Pharmacy Service, Portland OR Division; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**TOUR OF DUTY:** The work schedule is dayshift, M-F. The work conditions may require a change in the tour of duty, depending upon the needs of the Service.**AREA OF CONSIDERATION:** Consideration will go to any qualified US citizen**DUTIES:** The complete functional statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract: The Clinical Director Pharmacy Service plans, directs, and coordinates comprehensive pharmacy services. In this leadership role, the incumbent exercises full responsibility for the supervision of pharmacy staff, comprised of supervisors, clinical specialists, pharmacists, pharmacy residents, technicians, administrative support staff, volunteers, and undergraduate students. The incumbent serves as a representative of the medical center pharmacy program through membership on various internal and external standing and ad hoc committees. The Portland VA Medical Center is a two-division university affiliated Medical Center with two inpatient and outpatient pharmacy operations in Portland, Oregon and one in Vancouver, Washington. Portland VAMC has significant teaching research and disaster support missions. Each has substantial Pharmacy components. The Portland Division also has an opioid treatment program with a methadone dispensing pharmacy. Resources Management included 112 FTEE and a \$40 million drug budget. In addition, the pharmacy services the Veterans State Home in The Dalles, Oregon.**QUALIFICATIONS:**

- Must be a citizen of the United States.
- Must be a current licensed pharmacist with a BS degree or Doctorate in Pharmacy with at least one year of professional experience at the next lower grade or equivalent experience in private sector.
- Must have relevant work experience that would indicate the ability to manage a large pharmacy operation in the clinical areas of a medical center.

MEDICAL REQUIREMENTS:

Applicants must be able to distinguish basic colors.

Knowledge, Skills, & Abilities: On a separate sheet of paper, provide a written, detailed response to each of the following KSAs. Failure to respond to these KSAs will result in applicant not being referred for the position: 1. Ability to structure one's own activities as well as the activities of others in order to provide for effective task performance and coordination of efforts. 2. Ability to make sound and logical decisions and choose appropriate courses of action based on the evidence at hand and the willingness to defend actions and decisions. 3. Ability to provide effective leadership towards accomplishment of the goals and objectives of an organization, particularly pharmacy service and other related programs. 4. Ability to deal effectively with problems, issues, and situations that occur during daily activities of an organization. 5. Ability to establish and maintain effective communication with persons both within and outside the organization from many different backgrounds and levels of education and competence. Oral communication skills are of primary importance in this position. 6. Knowledge of the general principles and practices of financial management, personnel administration and management. 7. Knowledge of the principles and practices of health care management and the profession of Pharmacy.**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO APPLY (Internal Portland VA Applicants):** In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division.**HOW TO APPLY (External applicants including other VA applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- VA Form 10-2850c, Application for Associated Health Occupations. (REQUIRED)
- Copy of Current License. (REQUIRED)
- OF-306, "Declaration for Federal Employment. (REQUIRED)
- DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)
- On a separate sheet of paper, provide a written, detailed response to each of the KSAs listed in the paragraph above. (REQUIRED)
- SF-50, Notification of Personnel Action" (for proof of civilian Federal status). (if applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the below address **ATTN: Announcement T38-04-372****HOW TO OBTAIN FORMS:**Forms are available online at www.portland.med.va.gov/hr**In Portland:**

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97207. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above, no later than 4:30 p.m. on the closing date of the vacancy announcement. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.